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**Equality and Diversity Monitoring Form**

The London Sinfonietta is committed to a policy of equality of opportunity in its employment practices. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

Completion of this form is not mandatory however we ask all those applying for positions with the London Sinfonietta to answer the following questions to help us monitor the range of applicants and provide statistical information. The information you provide will be used to analyse applications anonymously and help us evaluate our success in meeting the aims of our recruitment policies.

The form will not be retained with your application or be available to the selection panel to be used as part of the selection process.

**Please return the completed form to:**

|  |  |
| --- | --- |
| London SinfoniettaKings Place90 York WayLondon N1 9AG | Tel: +44 (0)20 7239 9340Fax: +44 (0)20 7239 9369 E-mail: recruitment@londonsinfonietta.org.ukwww.londonsinfonietta.org.uk |
| **Position applied for:** |       |  |
|  |
|  |

**How did you find out about the position?**

|  |  |  |
| --- | --- | --- |
| Guardian newspaper [ ] Guardian website [ ]   | Another publication [ ]  London Sinfonietta Website [ ]   |  |
| Web search engine [ ]  | Other [ ]   |  |  |
| **Other (please give details):** |       |

**What are the terms of employment for the post you are applying for?**

 Permanent – full time [ ]  Permanent – part time [ ]

 Freelance/contractual [ ]  Voluntary [ ]

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| --- |
|  |

**Gender**

Female [ ]  Male [ ]  Non-binary [ ]  Prefer not to say [ ]

Do you identify as a gender other than that assumed at birth?

Yes [ ]  No [ ]  Prefer not to say [ ]

**Sexual orientation**

Bisexual [ ]  Gay man [ ]  Gay woman/Lesbian [ ]

Heterosexual/Straight [ ]  Prefer not to say [ ]

|  |  |
| --- | --- |
| Other: |       |

**Age range**

0-19 [ ]  20-34 [ ]  35-49 [ ]  50-64 [ ]

65+ [ ]  Prefer not to say [ ]

**Ethnicity**

White

British [ ]  Irish [ ]  Gypsy or Irish Traveller [ ]

Any other White background: [ ]

Mixed

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Any other Mixed background: [ ]

Asian or Asian British

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]

Any other Asian background: [ ]

Black / Black British

African [ ]  Caribbean [x]

Any other Black background: [ ]

Other

Arab [ ]  Any other ethnic group [ ]

Prefer not to say [ ]

**Disability**

Do you identify as a deaf or disabled person, or have a long-term health condition?

Yes [ ]  No [ ]  Prefer not to say [ ]

You’re disabled under the Equality Act 2010 if you have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.

If you wish to give further information please specify details in the box provided. Please inform the recruiting manager at London Sinfonietta should you have access needs for interview.

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| --- | --- |
| Further information:  |       |